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## **ANTI MODERN SLAVERY STATEMENT**

### **INTRODUCTION**

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the finance year ending March 2020.

### **ORGANISATIONAL STRUCTURE, BUSINESS AND SUPPLY CHAINS**

We are a manufacturer and supply of Electronic Equipment and are an independent company operating solely within the UK.

Our business comprises one manufacturing unit and associated head office support based at the above address.

Our supply chains are worldwide wholesale suppliers of electronic components, packaging materials, manufacturing machinery and office supplies.

### **POLICY ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

### **DUE DILIGENCE**

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. All our employees are directly recruited. We do not recruit from outside the UK or use agency workers.

### **ASSESSING AND MANAGING RISK**

We have a whistleblowing policy in place and as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

### **TRAINING**

We are providing appropriate training to ensure that the relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

This statement was approved by the Board of Directors on 1<sup>st</sup> July 2019

**ALAN WHITEFIELD**

**MANAGING DIRECTOR**

